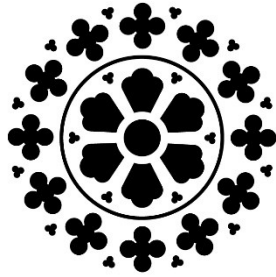


# Christ Church Cathedral Victoria, BC



## Cathedral and Parish Profile



**CHRIST CHURCH  
CATHEDRAL**  
A CATHEDRAL FOR THE CITY



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## Cathedral and Parish Profile

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## Overview of the Diocese

The Anglican Diocese of Islands and Inlets, established in 1859, comprises Vancouver Island, the Gulf Islands of the Salish Sea, the Broughton Archipelago and Kingcome Inlet. These are the traditional lands of the Coast Salish, Nuu'-chah'nulth and Kwakwaka'wakw people. The Diocese belongs to the Ecclesiastical Province of BC and Yukon and is under the leadership and spiritual direction of The Right Rev'd Anna Greenwood-Lee, the 14<sup>th</sup> Bishop. There are 45 parishes within four Regions, each with an Archdeacon: Greater Victoria, Cowichan Mid Vancouver Island, Mid-North Islands, and Western, Peninsula and Gulf Islands. There are 46 stipendiary clergy and over 6000 members.

We are a thinking church; we value reason and thought, and we value diversity as part of our unity. With our roots in the British Isles, our historical attitudes to mission and our current expression have been deeply

shaped by colonialism. As we awaken to this reality, we seek healing and reconciliation with the First Peoples of Canada. The Cathedral is honoured to be a member of the Community of the Cross of Nails, a network of over 200 churches and Christian organizations in 45 countries, sharing a common commitment to work and pray for peace, justice and reconciliation.



We are a progressive church, open to the leading of the Spirit in this time and place. We seek the full inclusion of all people. This extends to our sacramental practice, where seekers are welcome to receive communion. Baptism, Marriage and Ordination are available on an equal basis to any qualified candidate.

## Vancouver Island

The Cathedral is located in Victoria, BC, on the southern tip of Vancouver Island. It stands prominently on the edge of the business district, in an area surrounded by apartments, care homes, new condominiums and hotels. Victoria is the capital of British Columbia, and the province now has a population of 5.3 million people.

Photo: Rhys Abel

Vancouver Island (population approx. 864,000 in 2022) lies along the southwestern coast of British Columbia and among Canada's islands is second in population only to the Island of Montreal. The eastern shoreline is less rugged than the western shore and is rich in forests, farmland, fishing streams, villages and a few cities. A good portion of the Island lies south of the American border, the 49th parallel. Vancouver Island is 460 kilometers (290 miles) long and around 80 kms (50 miles) across. A paved road connects Victoria with Port Hardy at the northern tip. Although Vancouver Island is well inhabited, wilderness and wildlife still abound.

Travel to and from Vancouver Island is reasonably fast and convenient by road, BC Ferries, bus & ferry, and scheduled flights from Victoria and Vancouver International Airports. There are harbour-to-harbour float plane services to Vancouver and float planes to Seattle. Ferry services to Seattle and Port Angeles, Washington State, run year-round. Regional and charter flights serve Island locations and water taxis can be chartered.



Photo: Jeannine Friesen

The Gulf Islands are an attractive group of small, inhabited islands lying offshore Vancouver Island and are served by BC Ferries, the largest ferry system in the world, and some by regional or chartered float planes.

## Victoria

The Capital Regional District is a metropolitan area comprising the City of Victoria (population 92,000) and 12 other municipalities with a total population of 394,000 (2022). It is one of the top tourist destinations in the world, attracting some 3.5 million visitors annually. It has the mildest climate in Canada, with average daytime temperatures ranging from 7 degrees Celsius in December to 22 degrees Celsius in August. Snow is rare and stays only briefly.

Information on Housing in Victoria can be accessed through the Victoria Real Estate Board ([www.vreb.org](http://www.vreb.org)). Victoria has a very low rental vacancy rate, which means that inexpensive and mid-level rental accommodation is hard to find.

Being the provincial capital, Victoria offers a larger range of attractions than would be expected in

a city of its size: outdoor activities and sports, gardens, museums, concerts, opera and theatres, art galleries, good shopping and a wide range of restaurants offering international cuisine. (See [www.tourismvictoria.com](http://www.tourismvictoria.com))

Greater Victoria offers public and independent schools, and post-secondary institutions: for example, the University of Victoria ([www.uvic.ca](http://www.uvic.ca)) with its full range of undergraduate and graduate programs and research centres; Royal Roads University ([www.royalroads.ca](http://www.royalroads.ca)) and Camosun College ([www.camosun.bc.ca](http://www.camosun.bc.ca)) offering career preparation, general interest courses and university courses; and private colleges offering language and technical courses. For a list of schools see [www.tourismmall.victoria.bc.ca/schools.htm](http://www.tourismmall.victoria.bc.ca/schools.htm)

Victoria is home to a number of churches and places of worship: Anglican, Roman Catholic, United, Baptist, Presbyterian, Ukrainian Greek Catholic, Orthodox, Salvation Army, Pentecostal, Gospel, Bahai, Unitarian, Sikh, Ismaili Muslim, and the oldest Synagogue in Western Canada. It is interesting to

note that, according to recently published statistics, BC is Canada's least religious province with 52.1% of residents having no religious affiliation. Two of Canada's most non-religious metropolitan areas are in this Diocese-Nanaimo with 62.9% of residents stating no religious affiliation and Victoria at 60.5%.



Photo: Jeannine Friesen

### **Christ Church Cathedral**

The Cathedral's history spans developments from chaplaincies in Fort Victoria in the early 1800s, to the first confirmations in Christ Church in 1857, through the founding of the Diocese of British Columbia in 1859, the Cathedral in 1865, and building the stone Cathedral at the present location in 1926 – dedicated in 1929. The history encompasses social change, building and re-building after fire and schism, growth from colonial church to cosmopolitan Cathedral, all leading up to its present life as a continuing, vibrant Christian presence in the heart of the city. It has been the scene of great celebrations of corporate worship, outstanding musical and dance performances (including symphony concerts), and the installation of bishops, grand occasions both pastoral and civic (including royal visits), and twice the Conference of North American Deans, most recently in 2005. Today, a striking combination of neo-gothic architecture, old and modern stained glass windows, an

attractive treed precinct with lawns, school, playground, parish and diocesan offices, attests both to tradition and vision. The Cathedral is open to the public seven days a week, 8:30-4:00 Monday through Friday; 10:00-4:00 Saturday and 7:30-5:00 Sunday.



The Cathedral's story finds its most comprehensive and current expression in the Rev'd Dr Sel Caradus's illustrated *A Temple Not Made with Hands: A History of Christ Church Cathedral* (2004). As the author observes, the Cathedral is not just a building, "but rather a community of those who have chosen to find, within the Cathedral tradition, sources of life and well-being."

### **Christ Church Cathedral Buildings Ltd. (CCCB)**

This company was established in 1923 to raise money to build and maintain what became the present Cathedral. The directors of CCCB are invited representatives from the Cathedral and the Diocese. The Bishop is President and the Rector is Vice-President.

CCCB's last large fundraising campaign was to complete the East End of the Cathedral in the late 1980s. The Company uses interest income from bequests and fees from the sale of niches in the columbarium to maintain and beautify the Cathedral, Memorial Hall (Christ Church Cathedral School) and grounds. The directors retain architectural and engineering consultants as needed.

The parish has several pieces of real estate:

The Cathedral building itself, seating around 900 people, occupies a major portion of the Cathedral Precinct. This is a city block, commonly referred to as Cathedral Hill, bounded by Quadra, Rockland, Vancouver and Burdett Streets. Prior to the COVID pandemic, the Cathedral received about 20,000 visitors annually (excluding services).

The Memorial Hall, built in 1923, is now fully occupied by the Cathedral School.

The Deanery, formerly the Dean's residence, now provides offices for clergy and staff, plus meeting rooms for Cathedral business. The Diocesan offices, meeting rooms and archives are located elsewhere on the Precinct. Parking lots, including one rented out for pay parking during the business week, are located in three places on the Precinct.

## Building for the Future (BFTF)

The Cathedral, together with the Diocese and School Board, are in the midst of re-imagining the physical use of the Cathedral precinct to aid us in our ministries and financial stability, for the balance of the 21<sup>st</sup> century.

We are not unique in having a cathedral and ancillary buildings that were built for a different time and understanding of ministry; and to belong to a diocese that is land rich and cash poor. However, we are fortunate to be in a city, and area of the city, that is undergoing a transformation.

Development is happening around us that will increase living density in the neighbourhood. This gives us the opportunity to consider joint ventures for both housing and other commercial use, to secure our financial stability. Our vision is to have the resources to not simply survive, but to equip us for the ministry we believe we are called to be in this place, namely:

An Anglican centre for spirituality, culture, learning, heritage and community on these Islands and Inlets; while providing much needed amenities and services to our neighbourhood and city at large.

We recognize we are following in the footsteps of many other Canadian, UK and European cathedrals and are learning from their journeys, while charting our own path.

More information is available on the “Building For The Future” tab on the Cathedral website.

## Life at the Cathedral



As this depiction shows, the Cathedral community is the sum of many parts; clergy and lay; staff and volunteers; worship and outreach; liturgy and music; building and grounds; old and new; tradition and the future and so much more. Its importance to the parishioners and the community at large cannot be easily summed up in a few sentences or paragraphs.



These ten aspirational statements were developed to represent the mission and values of Christ Church Cathedral.

- ◇ As an oasis for spiritual refreshment and a physical marker of the unseen world of the divine spirit, Christ Church Cathedral is a community that upholds the beauty of holiness in all aspects of its life, including liturgy, the visual arts, music, communications, and its buildings and grounds.
- ◇ Christ Church Cathedral welcomes partnership with all who feel compelled to serve the city.
- ◇ Christ Church cathedral aspires to build relationships and collaborate with people of other denominations, other faiths, and those who live outside faith traditions.
- ◇ Christ Church Cathedral speaks out on issues affecting the Church and society, and advocates on behalf of those whose needs are discounted or whose voices cannot be heard.
- ◇ Christ Church Cathedral takes seriously the imperative to safeguard, sustain and renew the life of the earth.
- ◇ Christ Church Cathedral is a community that responds faithfully to changing context and emerging needs through continual renewal in people, vision, and mission.
- ◇ Christ Church Cathedral values informed and intelligent faith that embraces complexity and ambiguity and is committed to providing varied opportunities to all age groups for learning about God's world upon which such faith can be built.
- ◇ Christ Church Cathedral's liturgy, study, and preaching provide inspiration, comfort, challenge, healing, learning, and spiritual formation for all ages so that the Church may be the heart and hands of God in the world.
- ◇ Christ Church Cathedral values and welcomes all who seek God, regardless of race, religion, age, physical ability, mental wellness, class, sexuality, gender-identity, dress or rank. We seek reconciliation with those who have not experienced such welcome.
- ◇ Christ Church Cathedral embraces its role as resource and collaborator with parishes across the diocese.



Governance: A new governance model consisting of a Cathedral Management Team (CMT) and Cathedral Council (CC) was initiated as a pilot in 2020. Each group has a distinct role and the Dean chairs both. The model continues to evolve, and a decision to continue with this model will be made at the AGM in 2025.

Cathedral Council: Council has defined five areas of Cathedral activity: liturgy, worship and spirituality; pastoral care; faith development and formation; community life; and engaging in God's world.

#### Liturgy, Worship and Spirituality:

Liturgy, worship, and spirituality includes all aspects of formal worship, liturgical planning and execution, prayer, personal and collective rule of life. Areas of Cathedral life falling into this category include: Liturgy Committee, Music Committee and Music Ministry, Bellringers, Individual Sunday Congregations: 8:00/9:15/11:00/4:00, Weekday Services, Seasons, Feast Days, Special Services, Work of Sacristan, Chancel Guild, Servers, Readers, Intercessors, Eucharistic Ministers, Sidespeople, Healing Ministry, Prayer Ministry, Contemplative Prayer, and Bible Study.

#### Pastoral Care:

All members of the Cathedral Parish, including the clergy and lay people, provide support, loving care and help to one another especially in times of illness, crisis, or grief. Included in this ministry are: Visitation- (Visiting Fellowship) Residential Care, Hospice, Hospital, Eucharist, Home Communion, Last Rites; Healing Ministry; Telephone Ministry; Prayer Ministry; Casserole Ministry; Prayer Shawl Ministry; and Welcome Ministry.

#### Faith Development and Formation:

This domain of Cathedral life serves to develop and strengthen learning practices that enhance a life of faith and service and can include: Word of God, Word of Life; Anglican 101; Theology on Tap; Lenten and other seasonal series; Visual Arts Committee; Contemplative Prayer Group; Therapeutic Yoga; Clergy (Staff and Honorary); as well as Diocesan Programs and Webinars and the Centre for Religion, Culture and Society at the University of Victoria.

#### Community Life:

While centered in the Cathedral, the community is connected through its members throughout the city and the diocese and open to all who wish to join in worship, fellowship, and service. Supporting the community are activities within: Hospitality; Welcoming Stewards; Welcoming Ministry; Walking Group; as well as a large number of volunteer activities taken on by individual members of the Cathedral congregation.

#### Engaging God's World:

This includes various social justice, environmental, and civic engagements and, more generally, any activities that connect us with the organizations and individuals in action beyond our faith community including: Conciliation Umbrella Group; Refugee Support Group; Writing for Rights; Downtown Service Providers; PWRDF; Diocesan Refugee Support; and Our Place.

Cathedral Management Team: The CMT, formerly known as Dean and Wardens, has a more specific and operational structure historically pertaining to financial, legal, property and personnel obligations so its operations have not involved fundamental reimagining of its work. Nevertheless, in the first year of the Governance term, the CMT organized itself into three traditional portfolios—finance, property, personnel—and one innovative portfolio, governance, with the aim of advancing the governance innovation project in collaboration with the Dean, CMT and Council. Other potential portfolios based on terms mentioned in the governance proposal, and which could be considered in the future, include stewardship, external formal communications, and risk management.

Christ Church Cathedral School: The School was founded in 1989 under then-Dean, John Frame. Its stated purpose is “to enable each child to learn and grow in the light of Christ.” An accredited independent school operated by the Christ Church Cathedral Educational Society, it nonetheless is a mission of the Cathedral and parishioners are proud of it.

Students in grades K-8 attend classes on the main campus in the Memorial Hall adjacent to the Cathedral. There are two additional sites for Junior Kindergarten students. The School also offers before-and after-school care throughout the school year, known as “Lux Mundi” (Light of the World), as well as a summer day program.

The School is governed by a Board of nine Directors, of whom six are appointed the Cathedral Management Team, two are elected by the AGM of the Educational Society, and one is elected by the parents at the first Parent Support Group meeting of the school year. The Dean is Vice President of Christ Church Cathedral Education Society and, with the Head and President, serves as the key liaison between the School and the Cathedral.



Worship: The Cathedral offers 12 worship services throughout the week using either the Book of Common Prayer, the Book of Alternative Services or other liturgies. Additional services are held at high feasts such as Christmas and Easter, as well as at weekday festivals such as Holy Saturday and Ascension Day. As a result of the pandemic, a dedicated team implemented a highly successful live streaming system which allows people to 'attend' two Sunday services remotely as well as other events in the life of the Cathedral. The liturgy for weddings and funerals depends on the request by the family. Given the parish demographics, the Children and Youth ministry has languished recently but there is a hope among parishioners that it be resurrected.

Sunday:       8:00 am Said Holy Eucharist  
                  9:15 am Sung Eucharist  
                  11:00 am Choral Eucharist (In person and on line)  
                  4:00 pm Choral Evensong (In person and on line)  
Monday through Friday: 8:45 am Morning Prayer

Wednesday: 8:30 am Cathedral School Chapel  
12:15 pm Holy Eucharist  
5:00 pm Evensong

Appended is a summary of attendance at services from 2015 through to 2022.

Music: Our music program is highly valued by our congregation as well as being a significant source of the cathedral's reputation beyond the parish. We therefore aim to offer edifying musical experiences to engage a wide variety of people from both inside and outside our parish community.

We educate the next generation of choral singers through our Young Chorister program (unique in Canada) and our Choral and Organ Scholarship scheme, both of which engage and nurture young people with a passion for (or curiosity about) our musical tradition through immersion in a demanding professional environment.

Through our concert presenting and our choral programs, we build relationships between music presenters, musical artists, and music lovers, between people of different faiths and people of no faith. We recognize ways in which music can be a catalyst for social change.



The Music Department is led by two full-time staff members. Together they provide organ and piano music for four services a week, direction of three choirs, artistic direction of the cathedral's roughly forty concerts per year, as well as the administrative tasks associated with this activity. Physical assets include five organs of varying sizes from a 4-stop continuo organ to the 61-stop Helmuth Wolff organ, built in 2005 and situated on the west gallery.

Beyond the cathedral's walls, our Director of Music and Assistant Director of Music maintain close working relationships with the leadership of the Victoria Symphony, University of Victoria's School of Music and Pacific Opera Victoria, and enjoy ongoing collaboration in many areas, including Choral and Organ scholarships. The cathedral plays hosts to concerts by many local musical organizations including the Emily Carr String Quartet, the Victoria Philharmonic Choir, the Victoria Symphony, the Pacific Baroque Festival, amongst others.

There is a large community of people who are actively engaged in the Cathedral's life through its music program. This community includes:

The auditioned Cathedral Choir which provides music for the Sunday Choral Eucharist and Choral Evensong consists of about 30 people.



The all-comers Parish Choir which provides congregational leadership for the Sunday 9.15 Eucharist consists of about 20 people. The Young Chorister program, modeled on the English Choral Tradition, consists of 24 choristers who rehearse 4-mornings per week and sing Evensong each Wednesday during term time. This program is a partnership with the Cathedral School, which is itself a mission of the cathedral. Since its inception in 2018, it has been on a growth track in terms of enrollment, service load, the choristers' musical skills, and the program's reputation through-

out the Cathedral community and beyond.

An email list of audience/congregation members who are engaged in our liturgical and concert activity consists of around 3,000 names. It is an untapped source of community growth and funding opportunities.

In July 2023, the Cathedral Choir and Young Choristers travelled to the UK for a residency in St Mary's Cathedral, Edinburgh and to sing additional Evensongs in Westminster Abbey and St George's Chapel, Windsor Castle.

There is a Music Committee which acts as an advisory council to the Director of Music in matters and program and vision casting. This committee (through the cathedral's Finance Committee) is responsible for approving the annual music budget, which draws on resources from an expendable music fund (ca. \$500,000) and a permanently endowed fund (ca. \$250,000).

The strategic priorities of the Music Department for the next five years are:

*Young Choristers:* Increase frequency of services, increase exposure on Sundays, improve musicianship skills and confidence.

*Choral Scholars:* Focus on intake of new junior choral scholars to secure a pipeline of professional quality singers who can be contracted as paid section leaders in Cathedral Choir. Aim for steady state of senior choral scholars.

*Community:* Raise profile of our educational initiatives, including

the young chorister program and choral scholarship scheme.

*Financial:* Build financial foundation for ongoing programming.



Photo: Mark McDonald

The Bells: The Cathedral is fortunate to house 10 bells which have called people to worship every Sunday since their installation in 1936, with the exception of the first part of the COVID 19 pandemic. There is a dedicated band of ringers who ring every Sunday and, by request, for other occasions.

Finance: The Finance Committee is comprised of up to 9 members: the Dean (ex-officio), the Director of Finance and Facilities (ex-officio), the Treasurer who is an elected member of the Management Team and takes the role of the Chair, and representatives of the Cathedral Council or the parish at large.



Financial statements are appended showing unaudited figures for 2018 through 2022. The 2023 budget is also attached. The financial statements show that the operating fund has been in a deficit position for four of the last five years. Statements from last year showed a modest surplus due to the receipt of a substantial bequest and a one time grant from the Diocese due to a change in financial operating procedures.

Stewardship: The Christ Church Cathedral Stewardship Committee was reconstituted in March 2023 after being not operational for a few years due to several reasons including the COVID pandemic. (Giving for the years 2019 and 2022 are appended).

The Committee's membership includes the Dean (ex officio), Director of Finance (ex officio), a member of the Finance Committee and at least three others. Members of the Committee are appointed by the Dean in consultation with the Committee.

The Committee promotes the culture of stewardship and generosity within the Cathedral community; works closely with staff to plan and implement an annual giving appeal; creates, monitors and ensures the implementation of a plan for the financial support of the Cathedral's mission and ministry, including annual giving, legacy giving, endowment development, special fundraising events and others; tracks and makes recommendations of the timing of fund-raising initiatives; communicates regularly with the parish and parish groups to increase the awareness of stewardship initiatives, elicit suggestions and to provide advice; sets short, medium and long term fundraising goals; monitors donor and giving metrics; and evaluates effectiveness of initiatives.

In order to address the ongoing financial needs of the Cathedral examples of the key fundraising initiatives in 2023 are: an annual pledge campaign; a 50/50 draw; a vendor market; and a celebratory gala. The fundraising target for 2023 is at least \$150,000.

## Parishioner Input

Over a period of two months, five groups of people (80 total participants) gathered to talk about who they are, what the Cathedral means to them and what they hope the new Dean will bring to the Cathedral life.

The aim to have all demographics of the congregation represented was achieved with participants having been members of the parish from just a few months to over 60 years.

When asked what the Cathedral means to them, the word 'home' was mentioned in each of the discussion groups. Be it a friendly, welcoming home, a spiritual home, a home base or a place to come home to, people overwhelmingly mentioned the warmth of the community; that it was accepting and welcoming, inclusive and comforting and that they felt like they belonged.

The draws to the Cathedral were its music program, knowledge of cathedral life both here and in other parts of the world and the church's proximity to a person's home. Many mentioned that they had been asked to come to a service or that they had family and friends among the parishioners. The liturgy, different worship styles/services and community outreach were also important aspects that drew people in.

Importantly, the attributes identified as meaningful and the attributes that drew people to the Cathedral are also the things that keep people coming back. The need for a spiritual home, to belong, to learn and to participate, and serve with a purpose and the comfort of friendships formed are being served by the Cathedral.

That said, when asked about their dreams for the Cathedral, there was much discussion. Needless to say financial stability and sustainability allowing the Cathedral to flourish topped the list. A close second was the need to expand outreach and the parish's mission to non-represented groups and the greater community; to connect with society to bring in younger people, families and children; to become a centre for the community. Some would also like diversity in the activities offered, culturally, musically and liturgically.

It is a bit unfair and certainly unrealistic to expect that the next Dean possess the many qualities the groups identified they would like to see in the 'perfect Dean'. It was recognized and acknowledged that this position is massive in scope and responsibility so strong leadership and the ability to delegate to staff, supporting clergy and lay members is crucial. A natural love of people and community and an understanding of the importance of pastoral care were mentioned. The Dean should be a skilled and thought-provoking preacher, have a love of music in all its forms and provide strong liturgical leadership and guidance. Because of the importance of the Cathedral in the life of Victoria, it is important that the Dean work effectively with the business community and other faith leaders. Given the current financial challenges and those that lie ahead, the Dean should have a strong business sense and be a skilled administrator. Flexibility and a sense of humour would be valuable assets!

## **An Overview of the Ministries at Christ Church Cathedral**

### **WELCOMING MINISTRIES**

#### **The Newcomers Orientation Ministry**

This friendly group welcomes newcomers to the church and parish, striving to make them feel comfortable, to answer any questions and help them to find their niche in the parish community. Meet and Greet sessions are an opportunity for newcomers to have a tour of the Cathedral followed by refreshments, and to meet some of our parish leadership who are happy to answer your questions.

#### **Sidesperson Ministry**

The people who are part of this ministry are often the first faces a visitor sees when attending a service at the Cathedral. They are responsible for greeting people as they arrive for worship services and also may be called upon to greet people at weddings, funerals, musical events and other special events. This group sets the tone for how welcome and included a person's experience at the Cathedral is.

#### **Tour Guides**

Over the course of a year, the Cathedral welcomes many visitors, both tourists and locals. Some are here simply to experience a quiet moment of prayer and reflection, some are curious to see and learn what is contained within these 94 year-old walls. Cathedral tour guides volunteer to give tours of the building to point out these interesting historic gems to our visitors. Each guided tour raises money, which goes towards the Cathedral's operating costs.

#### **Welcoming Stewards Ministry**

The dedicated team of Welcoming Stewards provide a warm, attentive and dignified welcome to all visitors in keeping with the Christ Church Cathedral's long-established tradition of welcoming all people into the Cathedral. They provide information about the Cathedral and its ministries.

### **PASTORAL CARE MINISTRIES**

#### **Casserole Ministry**

This ministry provides meals on a temporary basis for those are ill, recovering from surgery or for any other reason which results in them not being able to provide for themselves. This is intended as a stop gap measure until the person can make arrangements for meal/grocery delivery on a regular basis.

#### **The Conciliation Umbrella Group**

The Conciliation Umbrella Group is dedicated to conciliation in its many forms, including education, advocacy, philanthropy, hands-on work, and prayer. We seek conciliation with those who have not experienced welcome from the church. We also seek to actively safeguard, sustain and renew the life of the earth.



### **Engaging God's World**

This umbrella ministry covers many outreach initiatives undertaken by parishioners including the monthly financial support given to Our Place for two meals. It also is responsible for determining the recipients of the monthly outreach donations given by parishioners. AA, Al-Anon and Therapeutic Yoga are all part of our outreach offerings, however the cathedral does receive some compensation for their use of the space.

### **The Healing Ministry**

The Healing Ministry at CCC was established in the 1980s. On Sundays, two members of this ministry are in the lady Chapel to pray with laying on of hands and anointing to bring healing and peace through our Lord, Jesus Christ.

### **The Prayer Ministry**

Each week the names of those asking for prayers, for themselves or for others, are gathered and are part of the Prayers of the people in our services, as well as being forwarded to the members of the Prayer Ministry to be prayed for throughout the week. We remember also those suffering from major events, such as earthquakes, fire, war or pandemics. We may not be able to help others directly but we have the power of prayer.

### **Prayer Shawl Ministry**

How do you give comfort to someone who is grieving or sick? A hug is good, no words necessary but a prayer shawl is even better. The Prayer Shawl Ministry meets in the deanery every first and third Tuesday of the month at 10.00 a.m. and on Zoom every second and fourth Tuesday. We knit shawls with love and prayer, to be given away as needed. Sometimes the shawls are given for a celebration, as a welcome gift or a farewell.

### **Refugee Support Group**

This ministry originally supported individuals and/or family groups of Cathedral-sponsored refugees. Now that the Diocese is no longer taking on new refugee applications, the group now is supporting the efforts of churches across the Diocese as they bring in and resettle applicants already in the pipeline.

### **Telephone Ministry**

The telephone ministry was started as a way to convey news about Cathedral life to all parishioners, but most importantly, to keep in touch with those we may not see on a regular basis.

### **Visiting Fellowship**

This ministry was formed many years ago as an important way to keep parishioners no longer able to attend services at the Cathedral, connected with cathedral life through regular visits.

## **MINISTRIES FOR THE LIFE OF THE COMMUNITY**

### **Christ Church Cathedral Guild of Bellringers**

The Christ Church Cathedral Guild of Change Ringers exists to ensure that the Cathedral bells are rung every Sunday. As well as Sunday services, the bellringers also ring for major festivals, weddings and funerals, as well as events of national importance.

### **Centering Prayer**

Centering prayer is centering your whole being so that you submit yourself to God and gather quietly in God's presence. As part of our practice, we have an opening prayer, and then sit in silence for twenty minutes. We close with a time of shared reflection and then join in saying the Grace together.

### **Chancel Guild**

The Chancel Guild of Christ Church Cathedral is responsible for the care of all altars and sanctuaries in the Cathedral. Members are organized into five teams: Brass, Furnishings/Dusting, Linens, Flowers, and Silver. Each of the seasons' or festivals' requirements are fulfilled by the Chancel Guild teams.

### **Hospitality**

A group of volunteers provides hospitality for events as diverse as coffee hour after a Sunday service to funeral receptions as well as other events such as parish meetings.

### **In Conversation**

Once a month on a Friday evening anyone who wishes to, meets for a potluck supper and a facilitated conversation on a topic determined by that month's speaker. This highly successful ministry was started as a way to foster fellowship and community within the diverse congregation.

### **Livestreaming**

The same day the Cathedral had to close its doors for the pandemic (St. Patrick's Day 2020), we began filming and live-streaming services. There is now a system of six remote-controlled cameras and a professional-quality video switching desk in the organ loft. The Cathedral has since reopened for public worship and concerts, but "hybrid" presentations (in-person and on-line) are the "new normal" and likely to be so for the foreseeable future.

### **Parish Library**

The library is a resource for the entire congregation. It is an adult-oriented, circulating library designed to serve both parishioners and the broader community by supporting its educational ministries. There are over 1,000 books ranging from Bibles and concordances, spiritual guides, and biographies to history and fiction. The library also includes the collection of the Aboriginal Neighbours'.

**Sacristan**

This ministry is critical to the life of the Cathedral community. The sacristan coordinates all aspects of the preparation and execution of liturgy at the Cathedral. This person trains and schedules readers, servers, vergers, intercessors, and eucharistic ministers. In addition to these duties, the sacristan prepares all the materials needed for worship.

**Visual Art Committee**

The Visual Arts Committee was convened with a vision of how the visual arts could be an important pathway into Christian spirituality, and enhance worship and community at the Cathedral. We work with the local art community to present art exhibitions, consult on proposed art donations, assist with fundraising, and care for the art housed at the Cathedral.

**Walking Group**

This is another ministry started to bring the community together. Twice a week, those wishing for a bit of exercise and conversation, meet for a gentle one hour stroll followed by coffee.

## Statement of Revenues and Expenditures and Change in Net Assets 2018-2022

	2018	2019	2020	2021	2022
<b>REVENUE</b>					
Offerings and Fees	733,666	873,746	720,576	757,986	702,579
Bequests	8,953	102,792	70,000	84,381	439,650
Special Revenue Initiatives	0	0	0	0	0
Diocesan Transitional Assistance	0	0	0	0	0
Investment Income	(37,036)	207,006	91,408	113,413	77,271
Facilities Usage	126,930	134,246	120,378	142,407	146,643
Other Income and Fundraising	71,297	85,116	43,364	101,454	106,093
Government COVID subsidies	0	0	212,476	98,851	0
<b>TOTAL INCOME</b>	<b>903,810</b>	<b>1,402,906</b>	<b>1,258,202</b>	<b>1,298,492</b>	<b>1,472,236</b>
<b>EXPENSES</b>					
Compensation	696,250	741,296	734,011	723,175	778,876
Diocesan Assessment	164,384	178,716	168,004	186,241	136,624
Parish Programs	231,324	239,198	213,873	206,171	275,176
Property Costs	172,281	107,252	76,380	100,320	115,321
Administration and Operations	87,024	104,942	69,858	69,608	158,832
<b>TOTAL EXPENSES</b>	<b>1,351,263</b>	<b>1,371,404</b>	<b>1,262,126</b>	<b>1,285,515</b>	<b>1,464,829</b>
<b>EXCESS (DEFICIENCY) from Operations</b>	<b>(447,453)</b>	<b>31,502</b>	<b>(3,924)</b>	<b>12,977</b>	<b>7,407</b>
Other Income (Expenses)	(2,500)	35,841	(95,000)	(19,845)	(143,962)
Unrealized Investment Gain (Loss)			61,416	108,750	(315,268)
<b>NET EXCESS (DEFICIENCY) OVER EXPENSES</b>	<b>(449,953)</b>	<b>67,343</b>	<b>(37,508)</b>	<b>101,882</b>	<b>(451,823)</b>
<b>NET ASSETS-END OF YEAR</b>	<b>1,426,928</b>	<b>1,494,271</b>	<b>1,456,763</b>	<b>1,558,645</b>	<b>1,106,822</b>

**2023 DRAFT BUDGETS**

	Consolidated	Operating	Restricted
<b>OPENING FUND BALANCES</b>	<b>1,979,608</b>	<b>579,825</b>	<b>1,399,783</b>
<b>REVENUE</b>			
Offerings and Fees	757,550	628,000	129,550
Bequests	32,500	32,500	
Special Revenue Initiatives	20,000	20,000	
Diocesan Transitional Assistance	35,000	35,000	
Investment Income	72,003	36,392	35,611
Facilities Usage	159,856	159,856	
Other Income and Fundraising	78,811	14,000	62,811
<b>TOTAL INCOME</b>	<b>1,153,720</b>	<b>925,748</b>	<b>227,972</b>
<b>EXPENSES</b>			
Compensation	849,619	807,019	42,600
Diocesan Assessment	172,392	172,392	
Parish Programs	292,155	28,825	263,330
Property Costs	92,364	92,364	
Administration and Operations	72,768	72,768	
<b>TOTAL EXPENSES</b>	<b>1,479,298</b>	<b>1,173,368</b>	<b>305,930</b>
<b>EXCESS (DEFICIENCY) from Operations</b>	<b>(325,578)</b>	<b>(247,620)</b>	<b>(77,958)</b>
<b>Other</b>			
Unrealized investment gain (loss)			
Victoria Foundation Endowment	(8,125)	(8,125)	
<b>Total Other</b>	<b>(8,125)</b>	<b>(8,125)</b>	
<b>NET EXCESS (DEFICIENCY)</b>	<b>(333,703)</b>	<b>(255,745)</b>	<b>(77,958)</b>
<b>Multi-year expense approved by Vestry 2022</b>			
Building for the Future consulting	(180,000)		(180,000)
<b>CLOSING FUND BALANCES</b>	<b>1,465,905</b>	<b>324,080</b>	<b>1,141,825</b>

### Stewardship by range for the year 2019

<b>\$ Annual</b>	\$0-260	261-520	521-780	781-1,040	1,041-1,300
# Donors	114	33	29	18	21
\$ Annual	1,301-1,560	1,561-2,080	2,081-2,600	2,601-3,120	3,121-4,160
# Donors	14	28	26	24	23
\$ Annual	4,161-5,200	5,201-7,800	7,801-10,400	\$10,401 +	Total
# Donors	13	18	5	6	372

### Stewardship by range for the year 2022

<b>\$ Annual</b>	\$0-260	261-520	521-780	781-1,040	1,041-1,300
# Donors	99	27	22	22	21
\$ Annual	1,301-1,560	1,561-2,080	2,081-2,600	2,601-3,120	3,121-4,160
# Donors	11	25	21	17	25
\$ Annual	4,161-5,200	5,201-7,800	7,801-10,400	\$10,401 +	Total
# Donors	7	17	0	7	321

## Parish attendance by year

		8.00am	9.15am	11.00am	4.30pm	10.30am	1.30pm	Sundays	Weekdays
<b>2015</b>	Totals	910	6771	7306	6969	667	406	23020	13375
	Average	17	138	149	134	222	18	443	257
<b>2016</b>	Totals	864	6477	6999	5902	926	350	21611	14148
	Average	17	141	152	116	232	24	416	272
<b>2017</b>	Totals	958	5695	6204	5522	2550	296	21349	
	Average	18	132	144	108	283	25	410	
<b>2018</b>	Totals	833	5938	6382	5682	1431	297	20689	
	Average	16	132	142	109	204	25	398	
<b>2019</b>	Totals	947	5626	6856	5974	1473	281	21266	
	Average	18	120	149	115	185	23	409	
<b>2020</b>	Totals	169	1143	1367	1084	186	42	3991	
	Average	15	114	137	96	186	21	363	
13 weeks									
<b>2021</b>	Not comparable / Mixed approaches with limitations								
<b>2022</b>	Totals	705	753	1370	2282	4436	253	9799	13693
	Average	14	58	105	45	117	12	188	263

