

900 Vancouver Street Victoria BC V8V 3V7 p 250.386.7781 w bc.anglican.ca

November 1, 2024

Dear friends,

I am grateful to be able to introduce you to Canon Lisa Alexander.

Lisa is an Anglican who has moved to our Diocese from the Diocese of New Westminster. She brings with her a wealth of experience in conflict resolution, mediation and communication. I have invited her to serve as a canon helping us as a diocese live into our Respectful Conduct Policy. She has graciously accepted this invitation and will be serving entirely on a volunteer basis.

Please be in touch with Lisa anytime you or your congregation needs support with conflict resolution, inappropriate conduct, bullying or harassment. Contacting Lisa does not constitute filing a formal complaint, but rather asking for help in navigating the options for resolution and safety. Lisa is happy to serve as a resource, helping you explore what options are available to you and might be most appropriate.

The Diocese is in the process of reviewing the role and responsibility of the Canon Pastor as it pertains to the Respectful Conduct Policy and at this time. Formal complaints can of course still be made but our experience is that oftentimes we need prevention and mediation more than we need complaints and rulings.

Peace,

The Right Rev Anna Greenwood-Lee

Bishop